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# DATA PROCESSING

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*Date of update: November 10, 2025*

As part of its recruitment process, our company collects and processes your personal data in accordance with French Law No. 78-17 of January 6, 1978, as amended, and Regulation (EU) 2016/679 of April 27, 2016 (GDPR).

The information collected (login data, identification data, and data from your application file) will be recorded in a computer file by our company and will be processed on the legal basis of the performance of a contract/pre-contractual measures for the purpose of reviewing applications.

The personal data collected is intended for our Recruitment Department. We also transmit the personal data necessary for the performance of the tasks entrusted to our subcontractors:

- External recruitment agencies for processing applications;
- Diploma verification and personality test service as part of the ongoing recruitment process.

This data will be kept for 18 months.

This data is hosted and processed solely within the European Union.

The purposes of its processing are:

- to forward your application to entities within our company;
- to add you to our candidate pool so that you can be contacted regarding job offers;
- to allow us to generate reports;
- to allow us to measure website traffic and the number of applications submitted;
- to ensure website security and comply with applicable legal and regulatory obligations.

## **For EDF SA:**

You have the right to access, rectify, object to, restrict the processing of, and erase your personal data. You also have the right to data portability. You can exercise these rights by sending an email to [recrutement-edf-master@edf.fr](mailto:recrutement-edf-master@edf.fr).

If you encounter any difficulties, you can contact our Data Protection Officer (DPO) at:

EDF Data Protection Officer

Tour EDF - 20 place de la Défense

92050 Paris La Défense Cedex

or by email at [informatique-et-libertes@edf.fr](mailto:informatique-et-libertes@edf.fr)

Finally, you also have the option of filing a complaint with the French Data Protection Authority (CNIL).

Subcontractors: Cegid, KLEE, Ability

**For Enedis:**

You can exercise your rights by email to the following address: [drhts-rgpd@enedis.fr](mailto:drhts-rgpd@enedis.fr).

If, after exercising these rights, you believe that your data protection rights have not been respected, you also have the option of filing a complaint online with the CNIL.

Subcontractors: Cegid, Castor & Pollux