

# CVs of the persons whose reappointment/appointment as Directors will be submitted to vote during the Shareholders' Meeting of 21 November 2014



## Olivier APPERT

Born on 9 April 1949 in Paris (France), Olivier Appert is an alumnus of the *École Polytechnique* and of the *École des Mines*. He began his career at the *Service des Mines* in Lyon. After working in a number of different roles at the Ministry of Industry and within the Prime Minister's cabinet, he was appointed as Deputy Director of the Minister of Industry's staff from 1984 to 1986. In 1987, he was appointed Head of Strategy at *Télécommunications Radioélectriques et Téléphoniques (TRT)*. Nominated in 1989 Director of Hydrocarbons at the Ministry of Industry, Olivier Appert joined in 1994 the management team of the IFP, where he was put in charge of research and development. In 1998, he became CEO of Isis, a technology holding company, whose majority shareholder was IFP. In 1999, he became the Head of Long-term Cooperation and Energy Policy Analysis at the International Energy Agency (IEA). Since 2003, he has been Chairman and CEO of IFP, which became IFP Energies Nouvelles (IFPEN) in July 2010. He has also been a Director of Technip and CGG since 2003, Chairman of the French Energy Council and member of the Academy of Technologies since 2013. He has been a Director at EDF since June 2013.



## Philippe CROUZET

Born on 18 October 1956 in Neuilly-sur-Seine (France), Philippe Crouzet is a graduate of the *Institut d'études politiques* (IEP – Institute of Political Studies) in Paris and alumnus of the *École nationale d'administration* (ENA). A former counsel (*Maître des requêtes*) to the *Conseil d'État*, he then spent most of his career at Saint-Gobain, which he joined in 1986. He then held posts as Director of Corporate Planning, Vice President of *Papeteries de Condat*, General Delegate for Spain and Portugal and Director of the Industrial Ceramics Division. From 2000 to 2004, he was the Senior Vice President in charge of Finance, Purchasing and Information Systems. He then became Executive Vice President of the Group in charge of the Building Distribution Sector, before moving to Vallourec, the world leader in the field of steel tubing for the energy markets. Member of Vallourec's Supervisory Board since April 2008, he becomes Chairman of the group's Management Board in April 2009. He is also Vice President of the *Institut de l'entreprise* and a Director of the *Théâtre national de l'Opéra-Comique* and the *Théâtre de la Ville* (Paris). He has been a Director of EDF since November 2009.



## Bruno LAFONT

Born on 8 June 1956 in Boulogne-Billancourt (France), Bruno Lafont is a graduate of the *École des Hautes Études Commerciales* (HEC) and alumnus of the *École nationale d'administration* (ENA). He began his career at the Lafarge group in 1983, working in several positions in the Finance and International Development departments. In 1995, he was appointed the group's Executive Vice President for Finance and joined the Executive Committee. In 1998, he became President of the Gypsum Division. In 2003, he was appointed the group's Chief Operating Officer and became a Director in 2005. After having been appointed CEO in 2006, he then became Lafarge's Chairman and Chief Executive Officer in 2007. He has been a Director of ArcelorMittal since 2011. He has been a member of the World Business Council of Sustainable Development (WBCSD) since November 2013, Chairman of the MEDEF's Sustainable Development Commission since January 2014. He has been a Director of EDF since May 2008.



## Bruno LÉCHEVIN

Born on 27 January 1952 in Sallaumines (France), Bruno Léchevain has a postgraduate degree from the *Institut d'études politiques* (IEP – Institute of Political Studies) in Paris. He began his career at EDF before taking on a number of different trade union roles. He was the Federal Secretary of the CFDT (French Democratic Confederation of Labour) Gas-Electricity Federation between 1983 and 1988, became their General Secretary in 1988 and was a member of the national bureau of the CFDT from 1988 until 1997 before becoming Federal Secretary of the Chemicals-Energy Federation (1997-1999). Alongside these roles, he was a member of the High Council for the Public Sector between 1992 and 1999. In 2000, he was appointed commissioner for the Commission for Energy Regulation (CRE) for two years, after which his mandate was renewed for six years. Whilst holding the post of General Delegate to the National Energy Mediator between March 2008 and March 2013, he simultaneously worked as Special Advisor to the President of the CRE. Bruno Léchevain is also Vice President and founder member of *Électriciens sans frontières*, an organisation involved in improving access to energy and water in developing countries. His main areas of interest are the energy markets, regulation, energy efficiency and the protection of energy consumers. Appointed Director to the Board of Directors of the Environment and Energy Management Agency (ADEME) in February 2013, he becomes Chairman in March 2013. He has been a Director of EDF since May 2013.



## Marie-Christine LEPETIT

Born on 27 August 1961 in Morlaix (France), Marie-Christine Lepetit is an alumnus of the *École Polytechnique* and of the *École nationale d'administration (ENA)*. In 1987, she joined the Inspectorate General of Finance where she held auditing and consultancy positions. Then in 1991, she was recruited by Jean Lemierre to the Directorate General for Tax to introduce management control there. She was responsible for review projects at the tax legislation department in January 1995, before joining the office of the Prime Minister, Alain Juppé, as a technical Advisor on tax matters and macroeconomic studies, and then on taxation and SMEs from 1995 to 1997. She continued her career at the Directorate General for Tax to improve the quality of service (pre-filled tax returns, remote procedures, certification). She was appointed Director of Tax Law at the Ministry of the Economy and Finance in 2004 and was therefore in charge of implementing tax reforms between 2004 and 2012. At the same time, she co-chaired the working group on reforms to the funding of social welfare in 2006, and co-signed the report by the conference of experts on the energy climate contribution chaired by Michel Rocard. She also sat on the Local Authorities Reform Committee chaired by Edouard Balladur as Associate Director and was a member of the Public Life Renewal and Ethics Committee chaired by Lionel Jospin. She has been Head of the Inspectorate General of Finance at the Ministry of the Economy, Industry and Digital Data and the Ministry of Finance and Public Accounts since March 2012. She has also been a member of the Board of Directors of the Fondation Nationale des Sciences Politiques since 2013. She has been a Director of EDF since May 2012.



## Colette LEWINER

Born on 19 September 1945 in Cairo (Egypt), Colette Lewiner is an alumnus of the *École Normale Supérieure*, and holds the rank of "agrégée" teacher in physics, as well as a PhD in science. In 1979, she joined *Électricité de France*, and she set up, in 1989, the Development and Commercial Strategy Division, becoming EDF's first female Executive Vice President. From 1992 to 1998, she was Chairman and CEO of SGN, a nuclear engineering company and subsidiary of AREVA. In 1998, she joined Capgemini to set up and then manage until June 2012 the Global Energy and Utilities sector. Since July 2012, she has been an energy Advisor and manager at Cowin. She has also been a non-executive chairwoman of TDF (SAS) since 2010, member of the Academy of Technology and member of the Strategic Research Committee, reporting directly to the French Prime Minister since 2013. She is a Director of the Bouygues group and of the companies Eurotunnel, Nexans, TGS Nopec (Norway) and Crompton Greaves (India). She has been a Director of EDF since May 2014.



## Christian MASSET

Born on 23 January 1957 in Sète (France), Christian Masset is a graduate of the *Institut d'études politiques* (IEP – Institute of Political Studies) in Paris as well as the *École supérieure des sciences économiques et commerciales (ESSEC)*. Alumnus of the *École nationale d'administration (ENA)*, he began his career in the Political Affairs Division of the Ministry of Foreign Affairs in 1984. In 1987, he became First Secretary at the French Embassy in London, before joining the Economic Affairs Division of the Ministry of Foreign Affairs in Paris in 1989. From 1991 to 1994, he was First Counsellor at the French Embassy in Pretoria, then from 1994 to 1997, he worked as Counsellor to France's Permanent Representation to the European Union. From 1997 until 1999, he worked as Technical Advisor to the office of the Ministry of Foreign Affairs. Minister Counsellor to the French Embassy in Rome between 1999 and 2002, he was the Deputy Permanent Representative of France to the European Union between 2002 and 2007, and was then appointed Director of Economic and Financial Affairs at the Ministry of Foreign Affairs. In 2009, he was appointed Director of the General Directorate for Global Affairs, Development and Partnerships. In this position, he also took on the role of Chairman of the Board of the Agency for French Teaching Abroad, as well as of the public interest group, France Cooperation International. He was also a member of the Strategic Advisory Board of the French Institute. Between January 2012 and July 2014, he was France's Ambassador to Japan. Since 1 August 2014, Christian Masset has been the Secretary General of the Ministry of Foreign Affairs and International Development. He has been a Director of EDF since 26 September 2014.



## Jean-Bernard LÉVY

Born on 18 March 1955 in Suresnes (France), Jean-Bernard Lévy is a graduate of the *École Polytechnique* and Telecom ParisTech. He began his career at *France Télécom* in 1979 as an engineer in the Angers Division until 1982, then in the Group's Personnel Department. In 1986, he was appointed Advisor to Gérard Longuet, the Deputy Minister for Postal and Telecommunication Services. Between 1988 and 1993, Jean-Bernard Lévy was in charge of Communication Satellites at Matra Espace, which then became Matra Marconi Space in 1990. From 1993 until 1994, he was Chief of Staff for Gérard Longuet, Minister for Industry, Postal Services & Telecommunications and Foreign Trade. In 1995, he was appointed Chairman and Chief Executive Officer of Matra Communication. In 1998, he joined Oddo et Cie as Chief Executive Officer and then Managing Partner. In the summer of 2002, Jean-Bernard Lévy was appointed CEO of Vivendi before becoming Chairman of its Management Board in April 2005, a role which he held until June 2012. He was appointed Chairman and Chief Executive Office of Thales on 20 December 2012. He is also a Director of Vinci, Société Générale, DCNS and the Institut Pasteur, Chairman of the Board of the *Institut Mines-Télécom*, Vice-Chairman of the French Aerospace and Space Industries Association (GIFAS) and a member of the advisory board of A.T. Kearney Paris.



## Gérard MAGNIN

Born on 14 February 1951 in Héricourt (France), Gérard Magnin graduated with a degree in Economics from the University of Besançon, has a degree in Electrical Engineering from the University of Belfort and a postgraduate diploma (D.E.S.) in Economics from the University of Lyon II. After teaching economics and social science for eight years, he was Regional Director at the ADEME (Environment and Energy Management Agency) for the Franche-Comté region between 1985 and 1994. In 1990, Gérard Magnin founded the European network of Energy Cities, serving as its Executive Director from 1994 until June 2014. He is also a member of the Franche-Comté Economic, Social and Environmental Council.



### Laurence PARISOT

Born on 31 August 1959 in Luxeuil-les-Bains (France), Laurence Parisot earned a degree in public law at the University of Nancy II, graduated from the *Institut d'études politiques* (IEP – Institute of Political Studies) in Paris and has a DEA (equivalent to an M.Phil) in Politics from the Institute of Political Science. She began her professional career in 1983 as Assistant to Alain Lancelot, President of the CEVIPOF (Centre for French Political Research). In 1985, she joined the Louis Harris Polling Institute as a research manager, before becoming its Managing Director in 1986. In 1990, she moved to the IFOP polling and market research institute and was appointed as Chief Executive. She is now Vice-Chairman of the IFOP Group's Executive Board. In 2005, she was elected President of the MEDEF (French Employers' Union) and was re-elected in 2010. She is a Director of BNP Paribas and COFACE and also a member of the Supervisory Board at Fives and Michelin. Laurence Parisot is a member of the Economic, Social and Environmental Council and chairs Fondapol's Scientific Council.



### Philippe VARIN

Born on 8 August 1952 in Reims (France), Philippe Varin is an alumnus of the *École Polytechnique* and the *École des Mines* in Paris. He joined the Pechiney Group in 1978 as a researcher before taking on a number of different management roles within the Group (management control, strategy, project management). He was appointed Vice President of the Rhenalu Division in 1995 and then Senior Executive Vice President of the aluminium sector and a member of the Group's Executive Committee in 1999. In 2003, he joined the Anglo-Dutch steel group, Corus, as Chief Executive Officer. He was President of the European Steel Association (Eurofer) from 2006 until 2008. Appointed as Chairman of the Board of PSA Peugeot Citroën in June 2009 he then left the Group in June 2014. He is currently a Director of Saint-Gobain, President of *Cercle de l'Industrie* and a Special Representative for the Minister for Foreign Affairs and International Development for countries in the ASEAN (Association of Southeast Asian Nations).