

16 KPIs FOR MEASURING THE 16 CSR COMMITMENTS

	CSR COMMITMENTS	KEY PERFORMANCE INDICATORS	TARGETS	2021	2022	2023	DEAD-LINE	SCOPE
Carbon neutrality & climate	Ambitious carbon trajectory	Carbon intensity: specific CO ₂ emissions from electrical generation and heat √	30gCO₂/kWh	48	50	37.1	2030	Group
	Carbon contribution solutions	Deployment rate of the framework guidelines on carbon contribution solutions within concerned entities	100%	50	50	100	2023	Group
	Adapting to climate change	Deployment rate of new climate change adaptation plans within concerned entities	100%	47	100	100⁽¹⁾	2022	Group
	Developing electricity use and energy services	Avoided CO ₂ emissions thanks to sales of innovative goods and services	>30Mt	4.4 ⁽²⁾	11.4	12.4	2030	Group ⁽²⁾
Planet resources preservation	Biodiversity	Achievement rate of new Group commitments (2023-2025) under the "Act4nature international" scheme	100%	67 ⁽³⁾	89 ⁽³⁾	43	2025	Group
	Responsible land management	Implementation rate of innovative solutions encouraging multifunctional land use	100%	20	40	60	2026	Group
	Integrated and sustainable water management	Water intensity: water consumed/electricity generated by fleet √	<0.95l/kWh	0.86 ⁽⁴⁾	0.83 ⁽⁴⁾	0.83⁽⁴⁾	Annual	Group
	Radioactive and conventional waste, and circular economy	Annual rate of conventional waste directed towards a waste recovery industry	>90%	92.7	88.4	85.3	Annual	Group
Wellbeing & solidarity	Safety, health and security for all	Global LTIR	<1.8	2.1	1.9	1.7	2023	Group
	Ethics, compliance and human rights	Annual rate of feedback to whistleblowers within the one-month time limit, informing them of the admissibility of their report and the next steps of the procedure	100%	-	100	100	Annual	Group
	Equity, diversity and inclusion	Gender mix: percentage of women in the Management Committee of the Group's entities	33%	29.8	30.8	31.7	2026	Group
	Energy poverty and social innovation	Advisory actions carried out with customers within the framework of the Energy Support Service	600,000 – 1,000,000	642,482	476,638	390,376	Annual	EDF
Responsible development	Dialogue and consultation with stakeholders	Annual rate of projects for which a dialogue and consultation procedure is engaged	100%	100	100	100	Annual	Group
	Responsible regional development	Annual rate of procurement from SMEs in France	22% to 26%	24.9	23.2	22.7	Annual	EDF & Enedis
	Development of industrial sectors	Achievement rate of supporting actions backed by EDF, encouraging relocation and maintaining nuclear industry skills ("France Relance" Programme)	100%	28.6	71.4	100	2023	EDF
	Data responsible company	Achievement rate of EDF commitment to the French Responsible Digitalisation Institute (INR)	100%	18.8	52.5	93	2024	EDF

√: Audited with reasonable assurance by PwC.

(1) Change of scope: addition of a new entity in 2023

(2) Data calculated in 2021 for EDF and Dalkia, on a smaller scope of services.

(3) Data calculated on the basis of nature commitments for 2020-2023.

(4) Indicator calculated on the basis of an average over the last five years.