

PROCESSING OF DATA BY EDF RECRUTE

UPDATE: 03/20/2023

As part of its recruitment process, EDF Sa collects and processes personal data about you via the “Espace candidat” accessible on the website <https://www.edf.fr/edf-recrute>, in accordance with the amended Law n° 78-17 of January 6th, 1978 and Regulation (EU) n° 2016/679 of April 27th, 2016 (GDPR).

The collected information (connexion data, identification, your application file) will be saved in a computerized file by EDF and will be processed on the legal basis of the execution of a pre-contractual contract/measures as part of the examination of applications.

The personal data thus collected is intended for our Recruitment Department. We also transmit to our subcontractors the personal data necessary to the realization of the missions entrusted to them; they will be kept for 18 months. This data are hosted and processed only within the European Union.

The purposes of their processing are:

- To send your applications to EDF’s entities ;
- To join our pool of applicants in order to be contacted for job offers;
- To enable us to carry out reports;
- To enable us to measure the site’s audience and the number of applications submitted;
- To ensure the security of the site and to comply with legal and regulatory obligations in this area.

In the case of a use of the “CV Matching” solution edited by Clever Connect, the data on the resume are extracted and analyzed in order to show job offers compliant with the candidat’s profile. No data storage are performed.

You have the right to access, rectify, oppose, limit and delete your personal data. You also have a right to portability of your personal data.

You can exercise these rights by sending an email to recrutement-edf-master@edf.fr.

If, however, you encounter any difficulties, you may contact our Data Protection Officer (DPO) at:

EDF Délégué à la protection des données

Tour EDF - 20 place de la Défense
92050 Paris La Défense Cedex
or by email to informatique-et-libertes@edf.fr

Finally, you may contact the French Data Protection Authority (CNIL).

Subcontractors: Cegid, Cleverconnect, Razorfish