



Corporate
Social
Responsibility
charter



between EDF
and its suppliers

2023

Table of contents



1 • EDF'S COMMITMENTS.....	4
1.1 Respect human rights and basic freedoms	4
1.2 Protect the environment	5
1.3 Guarantee health and safety	5
1.4 Act ethically and compliantly	5
2 • SUPPLIER COMMITMENTS.....	6
3 • A SHARED APPROACH.....	7
4 • NON-COMPLIANCE WITH THESE COMMITMENTS	8

EDF's raison d'être

On 7 May 2020, the EDF Group formulated its *raison d'être*, adopted by the General Assembly and included in the company's articles of association:

“To build a net zero energy future with electricity and innovative solutions and services, to help to save the planet and drive well-being and economic development”.

This *raison d'être* has been set out in 16 CSR commitments divided into four key issues at stake: Carbon neutrality and climate, Preserving the planet's resources, Well-being and solidarity and Responsible development.

The EDF Group is making its commitments concrete with the “Supplier Relations and Responsible Purchasing Label” based on the ISO 20400 standard frame of reference. To this end and in line with its Supplier Policy, the EDF Group is placing responsible purchasing at the centre of the Group's Corporate Social Responsibility.

In addition, the Group's environmental management system (EMS) is certified by an external body compliant with international standard ISO 14001.

The EDF Group sets out its principles in this charter within the framework of the relationship with its suppliers and subcontractors. This charter represents a constituent part of the agreements made by the EDF Group.

CARBON NEUTRALITY & CLIMATE

- An ambitious carbon trajectory
- Carbon offsetting solutions
- Adaptation to climate change
- Development of electricity uses and energy services

WELL-BEING & SOLIDARITY

- Health and safety for everybody
- Ethics and human rights
- Equality, diversity and inclusion
- Fuel poverty and social innovation

PRESERVING THE PLANET'S RESOURCES

- Biodiversity
- Responsible land management
- Integrated and sustainable water management
- Waste & Circular Economy

RESPONSIBLE DEVELOPMENT

- Dialogue and consultation
- Responsible regional development
- Development of industrial sectors
- Responsible digital technology

1

EDF'S COMMITMENTS



The EDF Group's commitments are grouped together in the duty of care frame of reference "Human rights and basic freedoms, Health and safety, Environment, Business ethics: the EDF Group's commitments and requirements"¹, the main themes of which are set out below.

1 - [Access the Duty of care framework](#)



1.1 - Respect human rights and basic freedoms

The EDF Group undertakes to respect at least the international standards to protect and defend human rights and basic freedoms, particularly the UN International Human Rights Charter and the International Labour Organization's fundamental conventions.

The EDF Group commits to its staff to fight discrimination, harassment and violence, forced labour and child labour; to respect freedom of association and the right to collective bargaining, and to guarantee fair and favourable working conditions.

The EDF Group also undertakes not to infringe on the rights of the local communities concerned by its activities and to respect the rights of indigenous people.

1.2 - Protect the environment

The EDF Group undertakes to fight climate change through its commitments to reduce CO₂ emissions in compliance with the Paris Climate Agreement.

The EDF Group also undertakes to limit its environmental footprint, throughout the life cycle of its facilities and activities, optimising the use of natural resources by preserving biodiversity, responsible land management, integrated and sustainable water management and taking into account the goals of the circular economy with optimised non-recyclable waste management.



1.3 - Guarantee health and safety

The EDF Group's Health and Safety policy aims to eradicate severe and fatal accidents by raising both shared awareness of major risks and all the Group's employees' awareness. Taking into account health topics and developing partnership relationships with service providers represents one of the major focuses of this policy.

The EDF Group takes a global approach. It includes road risk prevention and the entire field of health: occupational health and psychosocial risks. It also falls within public health campaigns through cardiovascular risk prevention, for example.

The EDF Group undertakes to roll out a preventive culture based on an internal health and safety management system, aiming to achieve zero fatal accidents and zero serious accidents and, in the long term, zero accidents, both for its employees and provider employees.



1.4 - Act ethically and compliantly

The EDF Group undertakes to prevent corruption of every kind, only have business relationships complying with the EDF Group's rules of integrity, set limits on gifts and invitations offered or received and prevent conflicts of interest and fraud of every kind.

The EDF Group also undertakes to prevent market abuses, risks of money laundering or breaches of competition law as well as the rules of public procurement.

The EDF Group undertakes to check, prior to any commitment, that its contemplated business relationship or transaction is not subject to international sanctions and to check the nature of the product or service exported, its destination, end user and actual use.

2

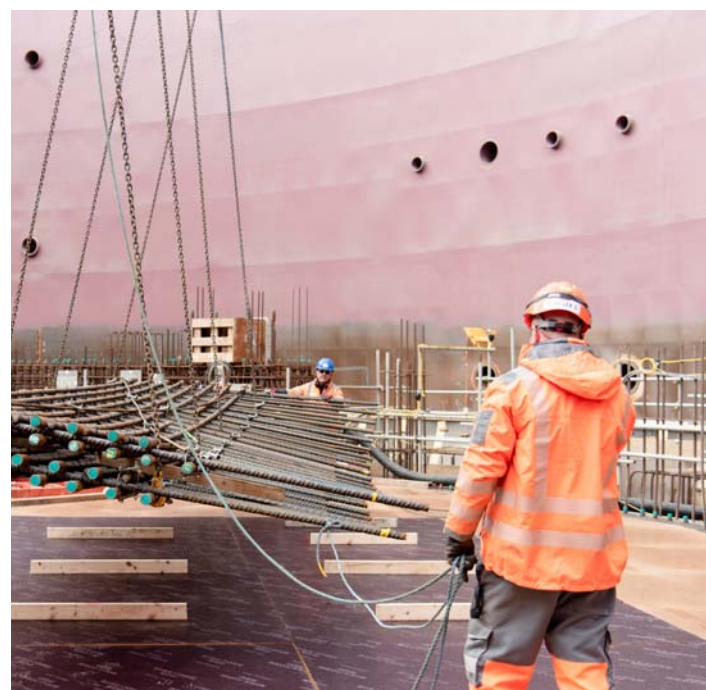
SUPPLIER COMMITMENTS



The supplier undertakes to consult, respect and enforce its employees, direct subcontractors, suppliers and business relationships to comply with the EDF Group's abovementioned commitments.

The supplier undertakes to communicate this charter or an equivalent internal charter, whose equivalence has been checked, to its employees, subcontractors, suppliers and business relationships wherever it operates.

The supplier undertakes to answer CSR questionnaires and/or to receive internal or external auditors appointed by the EDF Group to check the application of this charter on all or part of the supply chain, including in the EDF Group sites, during Quality, Environmental and Sustainable Development audits.



3

A SHARED APPROACH



The EDF Group undertakes to meet its commitments and principles in its contractual relationships with the supplier, particularly based on integrity and mutual respect and to support them, if possible, in this approach while allowing them to benefit from its experience and expertise in social, societal and environmental matters, including if necessary within the context of evaluating the supply chain.

The EDF Group and the supplier come together in a shared approach to identify critical points in the supply chain regarding the principles upheld, define the concrete actions for progress required to control the resulting risks and ensure monitoring, with particular attention paid in countries that have not signed the ILO's conventions in which they may find themselves working. Each year the EDF Group and the supplier draw up a review of their actions as part of this approach to check that these principles are being complied with. In addition, the EDF Group provides an accessible whistleblowing system:

- For all the Group's employees and external or occasional staff, making it possible to report occurrences contrary to laws and regulations, a crime or an offence, a breach of the EDF Group's code of conduct, a violation of an international commitment ratified by France or a threat or serious harm to the common good;

- For third parties to report any risk of a serious infringement of human rights and basic freedoms, the environment, health and safety due to the EDF Group's activities.

The EDF Group guarantees the strict confidentiality of the reported facts, the identity of the whistleblower, the people involved or mentioned in the warning, along with the protection of personal data in line with the European Union's General Data Protection Regulation. The supplier undertakes to communicate and make the [Group whistleblowing system](#) known among its employees.

4

NON-COMPLIANCE WITH THESE COMMITMENTS



The supplier undertakes to consult, respect and enforce its employees, direct subcontractors, suppliers and business relationships to comply with the EDF Group's abovementioned commitments.



Any severe environmental or social breach noted with respect to the EDF Group's commitments and requirements will be subjected to an in-depth joint analysis between the EDF Group and the supplier to define the actions to be taken to rapidly remedy these discrepancies. If the supplier refuses to implement an improvement process making it possible to remove these discrepancies or in the event of the proven persistence of these discrepancies after several evaluations or checks, the EDF Group reserves the right to terminate the contract with the supplier.



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