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## Thomas-Olivier Léautier joins the EDF Group and is appointed Director of the Group University

Thomas-Olivier Léautier took up his position on 1 January 2017. The Group University that he oversees is responsible for honing the skills of 22 000 managers and directors in France and abroad. Its programmes also include the roll-out of EDF's CAP 2030 strategy and it plays a vital role in implementing managerial changes within the EDF Group.

Thomas-Olivier Léautier is currently a Professor in Management Science at Toulouse I University and head of research at the Toulouse School of Economics. His research has encompassed energy in general, and the electricity sector in particular, including regulation and the challenges that the industry has to deal with. He is the author of a large number of publications in this field.

Thomas-Olivier Léautier has also worked as an energy market consultant at McKinsey, a risk manager at Alcan, and was also with the World Bank.

Thomas-Olivier has degrees from the École Polytechnique and the École des Ponts et Chaussées, as well as a PhD in economics (from MIT, supervised by Bengt Holmström and Jean Tirole in his thesis committee; Nobel Prizes for Economics 2016 and 2014).

He will have the task of optimising the training courses available and will be in charge of plans to change the Group's management culture.

*"The electricity industry is undergoing huge changes. We have chosen a renowned external expert who has a comprehensive understanding of the challenges we face when it comes to helping our managers, our talented employees and our directors with future changes,"* explains Jean-Bernard Lévy, the Group's CEO and Chairman.

A key player in energy transition, the EDF Group is an integrated electricity company, active in all areas of the business: generation, transmission, distribution, energy supply and trading, energy services. A global leader in low-carbon energies, the Group has developed a diversified generation mix based on nuclear power, hydropower, new renewable energies and thermal energy. The Group is involved in supplying energy and services to approximately 37.8 million customers, of which 28.3 million in France. The Group generated consolidated sales of €72.9 billion in 2014, of which 45.2% was outside France. EDF is listed on the Paris Stock Exchange.