

Rules of Fem'Energia rewards




Organised jointly by

ELECTRICITE DE FRANCE a French Public Limited Company (Société Anonyme) with a share capital of €1 549 961 789,50 whose corporate office is located in Paris (75008), 22-30 avenue de Wagram, registered at the Paris Registry of Trade & Companies under number B 552 081 317, duly represented by Julien Villeret, Group Head of Communication. **WiN France** – LE NUCLÉAIRE AU FÉMININ – A non-profit association governed by Loi 1901, duly represented by Mrs. Aline Des Cloizeaux, whose registered office is located in Courbevoie (92400) Appt 12 3 parc de Lattre de Tassigny.

WiN Global – Women in Nuclear – A non-profit association registered in Austria, duly represented by Mrs. Dominique MOUILLOT, whose registered office is located 2380 Perchtoldsdorf, Niederösterreich.

Hereinafter designated jointly as « the Organisers »

ARTICLE 1 : OBJET OF AWARDS

EDF, WiN France and WiN Global have agreed to organise jointly every year an Award event named Fem'Energia whose goals are to:

- Promote women's participation in the nuclear energy sector, give more visibility to women in scientific, technical and technological nuclear energy-related occupations, and highlight exemplary careers in the nuclear energy sector.
- Attract young women and detect student profiles oriented towards scientific, technical and technological professions in nuclear energy sector.
- Recognize exemplary career paths deserving being encouraged and published.

The Award's target:

- Female students in vocational high-school filed in a « Baccalauréat Professionnel » curriculum, students attending higher education establishments (TID, TUI, HNC), Bachelor Degree, Professional Bachelors, Masters 2, Engineering Schools or PhD, preparing for scientific, technical, technological professions « with potential nuclear energy applications ».
- Women working in professional positions and/or involved in public communication or in academia and/or involved in women-advocacy activities in the nuclear energy sector.

ARTICLE 2 : DESCRIPTION OF AWARDS

Fem'Energia Awards are granted in 2 categories:

1. category « Students »
2. category « Professionals »

Three First Prizes are awarded in the « **Students** » category:

- Award for “CAP, BEP, Baccalauréats Professionnels ”,
- Awards for (TID, TUI, HNC), Bachelor's Degrees (higher education graduate level),
- Awards for University Masters 2, Engineering Degrees and PhD (minimum Masters 2 and more),

Three First Prizes are awarded in the « **Professionals** » category :

- Women working in France,
- Women working in the European Union, in UK or in Switzerland,
- Collective application (minimum number of group 6 people).

In each of the above Awards categories and subcategories, a second and third Prizes will also be awarded by the Jury to other Nominees (if there are three), in accordance with the specified in Articles 6 and 7 below.

The Jury reserves its right not to award any Prize at all in a dedicated category, should the applications underscore the expectations.

Each year a « **Fem'Energia Honorary Prize** » may also be awarded in one or several categories by the Jury, on Review Committee proposal.

ARTICLE 3 : CALL FOR CANDIDACIES

A call for candidacies is published on the www.edf.fr/FEMnergia web site, on the www.win-france.org WiN France and www.win-global.org web site.

Informational posters and flyers (in French and in English) are also broadcasted in women scientist networks , in the relevant vocational high-schools, universities and engineering schools, as well as within Edf, the WiN France network, WiN Europe and the other professional organisations related to the nuclear energy sector.

ARTICLE 4 : CANDIDACIES

« **Students** » category :

The Awards are open to all female high-school and higher education students currently enrolled in the final graduation year for the school/university year 2020-2021 in an educational establishment accredited by the French Ministry of Education an preparing the following degrees matching the respective award categories :

- “CAP, BEP, Baccalauréats Professionnels” ;
- TID, TUI, HNC, Bachelors Degree, Professional Bachelors Degree ;
- University Masters 2, Engineering Degrees (minimum Masters 2 and more), PhD.

The candidates graduating from a educational establishment from Switerland, UK or EU and performing training ship / apprentice ship in France (6 months at a minimum) are eligible to the Fem'energia Prize.

The target schools and institutions must prepare to scientific, technical or technological disciplines with potential application in the nuclear energy sector.

It is specified that candidates must apply for the category of prepared diploma during the year of the Awards.

« Professionals » category :

It includes three prizes: women working in France, women working in Member States of the European Union, in UK or in Switzerland at January 1st, 2021. And Collective application.

The Awards are open to any woman holding a professional position in the nuclear energy sector and/or involved in public communication and/or in academia or in mentoring activities related to the nuclear energy sector **having a minimum of 3 years of a professional experience** in the nuclear energy sector or in related field.

Common Terms and Conditions to all categories:

Award Winners and Nominees awarded a Second or Third Prize may no longer present their candidacy to future awards. However, candidates who were not nominated, may re-submit their candidacy to future Awards.

Candidates will be asked how they heard about the Awards (media, web site, WiN France, WiN Global, Edf or other source).

If they are nominated, candidates authorize the organisation committee to contact them in order to participate to a filmed interview, which will be used to constitute a portrait that will be broadcasted on the EDF and WiN France websites and social networks at least.

By filing and applying, candidates acknowledge having read, understood and accepted these Rules and its Terms and Conditions.

ARTICLE 5 : CANDIDACY FILES

Candidacy files can be retrieved on line on the WiN France web site www.win-france.org, on the Edf web site www.edf.fr/FEMenergia and WiN Global web site www.win-global.org.

Review Committee and Jury's Members as well as any individual having access to the filed candidacy applications for the Awards, undertake to keep fully confidential all data relative to these files until the official announcement of the results on Award nominations.

1. « Students » category:

The candidacy file must contain the following elements:

- Candidacy application form, duly filled out and signed by the candidate (*);
- Certificate of school enrolment or photocopy of the candidate's «student ID Card » ;
- Grade reports for the current and previous school years ;
- Curriculum Vitae ;
- Hand-written motivation letter ;
- For students from non-EU/UK/Switzerland countries, copies of resident permit and student visa ;

Letter of recommendation (optional) will be favourably considered.

Documents will be delivered in A4 format. **Applications have to be drafted in French in a single PDF document that groups all the parts.**

(*) For women under 18, the candidacy file must also be signed by a parent or legal representative, with the signature preceded by the handwritten statement «*Signed for approval allowing madam ... to participate in the Fem' Energia Awards*».

2. Category “Women in activity” in France, or in the European Union, the United Kingdom and Switzerland

The candidacy file must contain the following elements:

- Candidacy application form, duly filled out and signed by the candidate;
- Photocopy of valid National ID card ;
- Detailed Curriculum Vitae ;
- Hand-written motivation letter ;

Letter of recommendation (optional) will be favourably considered..

Applications have to be drafted in French, with the exception of candidates to Professionals Prize working in the European Union, in UK or in Switzerland, where English will be accepted.

Documents will be delivered in A4 format in a single PDF document that groups all the parts.

3. Category “Women in activity” Collective Application :

The candidacy file must contain the following elements:

- Candidacy application form, duly filled out and signed by the project sponsor,
- A file (any support :paper, video, ect...) that presents the collective project and the “conductive thread”,
- Photocopy of valid National ID card or Passport for each participant,
- A mini Curriculum Vitae for each participant,
- A letter presenting the motivations,

Letter of recommendation (optional) will be favorably considered..

Applications have to be drafted in French, with the exception of candidates to Professionals Prize working in the European Union, in UK or in Switzerland, where English will be accepted.

Documents will be delivered in A4 format in a single PDF document that groups all the parts.

Files must be forwarded in one single copy by e-mail to the following address: femenergia@edf.fr or via ordinary post mail to:

EDF - Division Production Nucléaire - DRHM
Patricia CAPALBO - B06-080
1 place Pleyel
93282 ST DENIS Cedex

An acknowledgement of file receipt will be return by e-mail to the candidates in 7 workings days following the receipt.

The closing deadline for applications to the 2021 Awards edition is May 30, 2021 by midnight, as attested by the postal seal or date of e-mail receipt.

Only complete files complying with the clauses of this Article and filed prior to the above closing deadline will be deemed acceptable. Incomplete candidacy files will be rejected without possible recourse.

The files will not be returned to the candidates.

The Organisers reserve the right to cancel or postpone the Awards at any time and without any compensation. These **Fem’Energia Awards** Rules may be revised each year by mutual decision of the Organisers.

ARTICLE 6 : REVIEW COMMITTEES – PRÉ-SÉLECTION

One Review Committee is created for each Prize category.

Each Review Committee is set up of members appointed by Organisers’ mutual consent.

After checking the validity of candidacy files, each Committee screens the applications based on the following criteria:

- Relevance and quality of application as related to its category,
- motivation expressed by the candidate,
- written presentation of the detailed and true description of the candidate’s career and track-record, along with the description of her engagements and/or actions in favour of the nuclear energy sector, if any.

Each Review Committee will establish a short-list of pre-selected Nominees in order to submit them to the jury Members.

ARTICLE 7 : JURY

The Jury membership is set up by:

- Human Resources and Management Director of EDF Nuclear Production Division,
- President of WiN France,
- Vice President of WiN France,
- Director of EDF Group Employer Brand,
- Member of CA WiN France in charge of the Fem’Energia project,
- Human Resources Director of the EDF Nuclear and Thermal Fleet Direction.

The Jury meets in order to review the applications of the nominated candidates in each Prize category

The Jury is free to deliberate and select the Award Winner in each Prize category, as well as the second and third Prizes (if 3 Nominees) and has no obligation to justify its final decisions.

One Winner will be designated per Award category, except candidates unanimously considered as ex aequo by the Jury.

The Jury will inform the Prize Winners and Nominees in due time and if possible by e-mail.

ARTICLE 8 : PRIZE AWARDS

8.1 Awards Ceremony :

Award Winners and the Nominees will receive their Prizes at the time of Awards ceremony on Tuesday, in October or November 2021, the date being confirmed two weeks before.

Under the terms of their candidacy, Award Winners and Nominees expressly agree to attend the Awards ceremony and any other related communication event, as appropriate.

By accepting the Awards, the Winners and the Nominees further commit to include in any communication or declaration a statement that they are **Fem'Energia Award** Winners or Nominees in their category, and to contribute to any promotional action they may be requested to support.

Award Winners hereby authorise the Organisers to publish any multimedia picture or organise any information and communication actions that may be conducted in the context of the Awards publicity, and hereby release any claim to any related rights or compensation.

Nominees will be invited to the Award ceremony. They will be fully paid back the undertook travel and accommodation expenses to attend the Award ceremony, on provided written proof, based on the Organisers' expense schedule (rail or air round-trip in economic class).

For 2021 :

- 122,82 € for hotel room
- 7,26 € for breakfast
- 44,40 € for lunch

The guests expenses are not paid back.

8.2 Nature of Prizes awarded :

Winners and Nominees in each Award category, apart from collective application, will receive respective Award Certificate at the time of Awards ceremony.

1. « Students » category:

- **Each First Prize** winner in the « Students » Category regardless of the prepared or obtained diploma will be awarded 2 000 €.
- **Each second Prize** winner in the « Students » Category regardless of the prepared or obtained diploma will be awarded 500 €.
- **Each Third Prize** winner in the « Students » Category regardless of the prepared or obtained diploma will be awarded 150 €.

In the "Students" category, the Prizes will be awarded only on condition of getting their diploma.

2. Category "Women in activity":

- **Each First Prize** winner in the « Professionals » Category will be awarded 2 000 €.
- **Each second Prize** winner in the « Professionals » Category will be awarded 750 €.
- **Each Third Prize** winner in the « Professionals » Category will be awarded 300 €.

ARTICLE 9 : PRIVACY OF PERSONAL DATA

The personal data collected in the context of these Awards will be processed electronically. According to the clauses of the French Data Privacy Law Nb. 78-17 of January 6th, 1978, the candidates or their legal guardian in the case of minors, are entitled to a right of access or rectification of their personal data. This right may be exercised by simple request submitted to the Organisers.

ARTICLE 10 : INTELLECTUAL PROPERTY RIGHTS

Any duplication or reproduction of any or all elements of the **Fem'Energia Awards** is strictly prohibited. The named brands are registered trademarks as well as used logos.

ARTICLE 11 : APPLICABLE LAW

The present Rules of Fem'Energia Awards are subject to French Law which is also applicable to candidacies applied outside France or by foreign candidates.

Fem'
Energia
2021 



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