



& EDF GROUP CODE OF ETHICS

Electricity is not like any other commodity: that is why its production, transmission, distribution and sale are matters of general public interest. From the outset, EDF's mission has been to deliver a secure electricity supply, allow fair access to energy and contribute to the sustainable development of territories.

The EDF Group plans to become the primary worldwide electricity provider. The Group operates in all continents and employs nearly 160,000 people whose know-how, ability to innovate and professional commitment are the foundations of the Group's performance: creating economic and social value for the communities in which it operates, its customers, employees and shareholders.

In all locations, this corporate responsibility involves sharing ethical commitments and values that must permanently inspire and guide the action of all EDF Group employees.

To deliver the highest standards of integrity, behaviour and business performance which the Group requires, the three values of the EDF Group are:

| respect | solidarity | responsibility |





THE EDF GROUP UNDERTAKES TO:



& ENSURE HEALTH AND SAFETY

Ensure the health and safety of those affected by its activity; as well as the safety of its installations and works

PROTECT THE ENVIRONMENT

Protect the environment by managing risks and reducing the impact of its activity on individuals and nature

& DEVELOP COMPETENCES

Develop the competence of its employees, recognise their contribution, review the quality of their life at work and maintain a constructive dialogue with them and their representatives

PREVENT DISCRIMINATION AND HARASSMENT

Prevent, discourage and deal with any situation of injustice or discrimination in the workplace, as well as any situation of bullying, violence or harassment

& RESPECT OPINIONS

Respect the beliefs and opinions of others as well as political, trade-union and religious organisations without providing support to any one in particular

& FIGHT AGAINST FRAUD

Fight against fraud and corruption in
all their forms

& LISTEN TO OTHERS

Listen to its stakeholders: employees, customers, suppliers, shareholders, associations and public authorities, and provide them with all relevant information due to them

& ACT ETHICALLY

Not to ask its employees to act in a manner that is contrary to the Group's ethical commitments and values

& GUARANTEE THE RIGHT TO REPORT CONCERNS

Guarantee to every employee faced with a situation contrary to the Group's ethical commitments and values, the right to, confidentially and without risk of reprisals, alert his/her management or a dedicated point of contact in his/her company, or, if necessary, as a last resort, the Group's Ethics Commission



**EACH EMPLOYEE
OF THE GROUP
UNDERTAKES TO:**

& RESPECT THE INDIVIDUAL

- Respect individuals and their rights, and refrain from any behaviour of intolerance, discrimination or violence (either physical or mental)
- Base his/her professional relationships on listening, dialogue, confidence and team spirit
- Work in accordance with health and safety rules
- Respect and protect the private life of his/her colleagues, customers or third parties and follow the procedures for protecting personal data established in accordance with the regulations of the country where he/she works
- Use his/her freedom of expression in the company without harming the values, safety and activity of the Group or its companies

& ACT WITH INTEGRITY

- Adopt zero tolerance with regard to fraud and corruption in all their forms
- Fully comply with the company's rules regarding gifts and invitations, given or received
- Declare, according to the relevant procedure within his/her company, to a manager or a dedicated point of contact in his/her company, or the Group's Ethics and Deontology Committee, any risk of conflict between his/her personal interest (or that of those close to him/her) and the interest of the Group or one of its companies
- Not use privileged information obtained in the course of his/her professional activity for personal ends



PROTECT THE GROUP'S ASSETS

- Respect the company's property and assets (both tangible and non tangible), endeavouring to ensure the best use of them at the lowest cost and preventing any unauthorised use, or use that conflicts with the interests and the values of the Group and his/her company
- Respect the prescribed limits on using the company's professional means of communication for personal use and not to issue any unlawful or offensive communications, images or text, which is defamatory or which is disrespectful to any individual
- Handle information that he/she holds responsibly and within the framework of his/her work and to respect the Company's rules with regard to security and confidentiality, particularly regarding sensitive data
- Adopt a responsible attitude in the use of all media, particularly social networks, by not distributing any information that could harm his/her security, that of his/her colleagues as well as the interests of the Group and his/her company

& RESPECT THE GROUP'S STAKEHOLDERS

- With regard to customers, to act with honesty and fairness, by responding to their needs, by ensuring the quality and the safety of the product or service sold, and by respecting the rights of consumers
- With regard to suppliers and service providers, to act with honesty and impartiality and within the framework of their contract, ensure the shared respect of the Group's values and commitments, particularly the ten principles of the United Nations Global Compact
- With regard to the public authorities, adopting a fair, responsible and transparent approach to influencing and lobbying, at all times complying with the rules of his/her company, and at no time engaging in any practice comparable to corruption or bribery

BE A GROUP ADVOCATE AND AMBASSADOR FOR ETHICAL BEHAVIOUR

Be a Group advocate and ambassador for ethical behaviour by striving to be exemplary in his/her behaviour and promoting the Group's ethics in his/her activity and professional relationships

THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT

EDF Group has adhered to the United Nations Global Compact since 2001. The Global Compact brings together a large number of companies from across the world who undertake to respect the application of ten principles dealing with human rights, labor rights, environment and, since 2004, the fight against corruption.

Through its membership of the Global Compact, EDF Group signals its commitment to supporting the application of these principles and must provide proof every year of the progress it has made.

HUMAN RIGHTS

Companies are invited to:

1. Promote and respect the protection of the international right related to human rights in their sphere of influence;
2. Make sure that their own companies are not complicit in violations of human rights.

LABOUR RIGHTS

Companies are invited to:

3. Respect the freedom of association and recognise the right to collective negotiation;
4. The elimination of all forms of forced or compulsory labour;
5. The effective abolition of child labour;
6. The elimination of discrimination in employment and occupation.

ENVIRONMENT

Companies are invited to:

7. Apply a precautionary approach to problems affecting the environment;
8. Undertake initiatives aiming to promote a greater responsibility in terms of the environment;
9. Encourage the development and diffusion of environmentally friendly technologies.

FIGHT AGAINST CORRUPTION

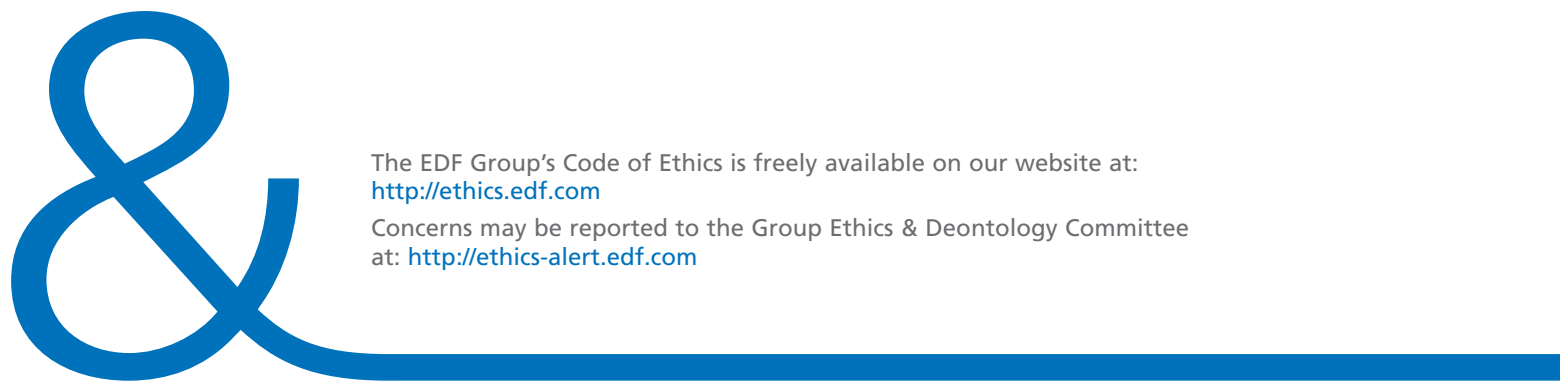
Companies are invited to:

10. Act against corruption in all its forms, including extortion and bribery.

The Group refers to the following international commitments:

- Universal Declaration of Human Rights;
- Conventions of the International Labour Organization guaranteeing the fundamental principles and rights of employment and fighting against discriminations;
- Guidelines of the Organisation for Economic Cooperation and Development for Multinationals;
- Convention of the Organisation for Economic Cooperation and Development on the fight against the corruption of foreign public agents in international commercial transactions;
- United Nations Convention on Corruption.





The EDF Group's Code of Ethics is freely available on our website at:
<http://ethics.edf.com>

Concerns may be reported to the Group Ethics & Deontology Committee
at: <http://ethics-alert.edf.com>

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