



CORPORATE SOCIAL RESPONSIBILITY ELEVEN GROUP COMMITMENTS



EDF, the world's largest electricity company and leader in low-carbon energy solutions, has always built its industrial strategy on its core values, combining economic, environmental and social performance.

Two years ago, we launched our corporate social responsibility (CSR) programme in the aim of uniting our businesses and subsidiaries around common objectives to improve overall performance. The programme is based on 11 Group-level commitments.

We are proud to report the results achieved in 2015 thanks to the professional excellence of all our employees, their daily involvement in regional development and our clients' confidence in us.

As a responsible industrial firm, employer and partner, EDF must remain ambitious and constantly improve its targets wherever it operates. That is why we strive each day to maintain the safety of all our facilities at the highest level, develop our employees' skills and engage in quality dialogue with our stakeholders, while at the same time tackling the growing challenge of climate change.

2015 Results



A RESPONSIBLE INDUSTRIAL FIRM

Our prime responsibility lies in the performance of our professional activities. We produce and supply a specific commodity, electricity, which is vital for the development of the planet in both human and economic terms. Our position as the world's leading nuclear energy operator leads us to fulfil our professional duties, in all our activities, in a spirit of compliance with strict safety standards inculcated by our historic vocation to serve the public interest. We are guided by the conviction that it is our duty to participate in the fight against climate change. This participation manifests itself through the preference for low-carbon energy sources shown by all the companies in our Group. We invest in measures designed to enhance the competitiveness of renewables and we muster all our expertise to help our customers reduce energy loss in their homes.

MAINTAINING THE HIGHEST LEVELS OF SECURITY IN OUR INSTALLATIONS

The criteria of the international FTSE4Good Index¹ for nuclear safety have been met.

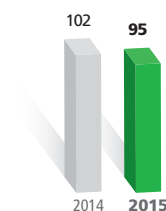
MARCH 2012: inclusion of EDF Group in the FTSE4Good Index.

JULY 2015 / JANUARY 2016: GROUP RESELECTED for the FTSE4Good Index, after its inclusion in March and September 2014, March and September 2013.

1. The FTSE4Good Index Series was created by the Financial Times Stock Exchange Group and aims to promote investments in companies that respect ambitious sustainable development objectives. Starting in 2015, the two annual FTSE4Good assessments take place in June and December each year.

REMAINING THE BEST MAJOR ENERGY PROVIDER IN THE DEVELOPMENT OF LOW-CARBON ENERGY

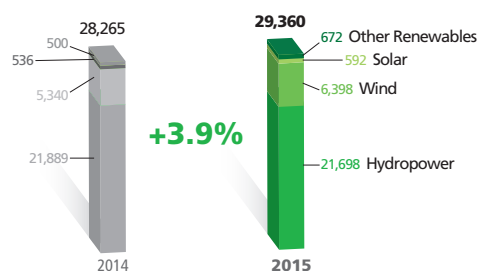
Keep direct CO₂ emissions within the 150 g/kWh limit².



2. Direct CO₂ emissions excluding life cycle analysis of generating resources and fuels.

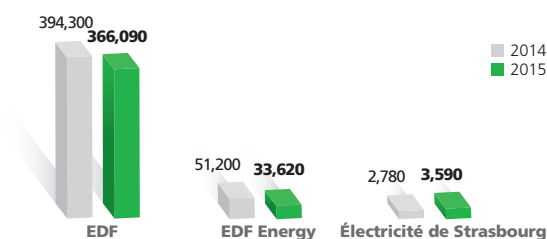
INVESTING IN RENEWABLES AND INCREASING THEIR COMPETITIVENESS

EDF Group installed capacity from renewable energy sources, in MWe.



SIGNIFICANTLY CONTRIBUTING TO THE IMPROVEMENT OF ENERGY EFFICIENCY WITHIN HOUSEHOLDS

Number of households supported by Group companies³ in terms of energy efficiency.



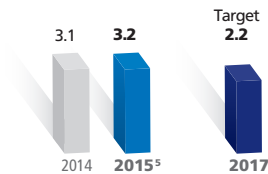
3. Companies within the scope of consolidation that sell energy to residential customers.

A RESPONSIBLE EMPLOYER

In a fast-changing environment, respect for the human dimension is more than ever at the heart of our strategic policy. This dimension is a prerequisite for the Group's success. The health and safety of our own employees and our subcontractors' employees are our first priority. In order to meet our industrial challenges, we want to continue to be an employer that sets the standard for our employees' professionalism and commitment by developing their skills and the diversity of their profiles. Wherever the Group operates, it does so in total compliance with its corporate values, requiring integrity and respect for fundamental rights.

RESOLUTELY REDUCING WORKPLACE ACCIDENTS AMONG OUR EMPLOYEES AND OUR SUBCONTRACTORS

Halve the lost-time accident frequency rate⁴ for Group employees within five years



On a constant scope basis, in 2015 accident frequency continued the reduction started in 2012 (moving from 4.4 to 2.9) and is in line with the target: "EDF Group aims to halve the accident frequency rate between 2012 and 2017." Between 2012 and 2015, the rate fell by one-third.

⁴ Lost-time workplace accident frequency rate per million hours worked.
⁵ The figure of 3.2 includes results from the entire Group, including subsidiaries bought in 2015.

PRESERVING THE PROFESSIONAL EXCELLENCE AND PERFORMANCE OF OUR EMPLOYEES THROUGH TRAINING AND PROMOTING DIVERSITY

A total of 30% of the pool of future top executives should be women by 2015.

2014: 24% **2015: 26%**

The Group will continue to take action to ensure the progression of its pool.

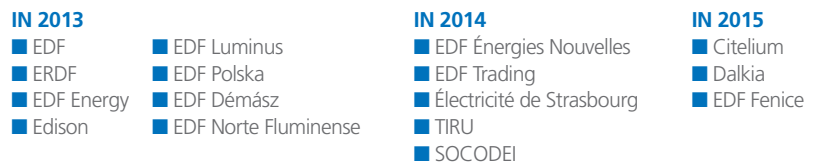
Over 75% of Group employees receive at least one training session a year.

2014: 85% **2015: 87%**

REFUSING TO TOLERATE ANY VIOLATION OF HUMAN RIGHTS, FRAUD OR CORRUPTION IN ANY OF OUR COMPANIES OR AMONG OUR SUPPLIERS

Thirteen companies will include an Ethics/SD clause in their long-term purchasing contracts⁵ by 2015.

TARGET MET BY END-2014



⁵ Except energy contracts on the spot market.

Thirteen companies will meet the requirements of the United Nations Global Compact Advanced level by 2017.

IN 2015: THREE COMPANIES have reached the Advanced level.

■ EDF (since 2012)
 ■ Edison (since 2013)
 ■ EDF Luminus (in 2015)

BY END 2015: 11 OTHER COMPANIES have signed the Global Compact.



A RESPONSIBLE PARTNER

Energy issues concern us all, given that the electricity we produce transforms people's lives and modifies their environments. We have therefore invested in measures to establish what is hopefully a more meaningful dialogue with our stakeholders. We have established our priorities. To increase transparency concerning subjects about which civil society wants to be kept informed. To create economic value wherever we establish our installations. To preserve and share water resources, because they are essential both for our own activities and for those of our fellow citizens. And to consolidate our actions in the fight against fuel poverty at a time when this phenomenon is on the increase due to the effects of the crisis.

PROMOTING TRANSPARENCY AND DIALOGUE ON SENSITIVE ISSUES

Eight companies will set up a formal space for stakeholder dialogue by 2015.

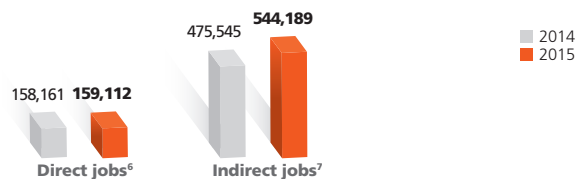
IN 2015: FOUR COMPANIES

- EDF: France Sustainable Development Council
- EDF Energy: Stakeholder Advisory Panel
- Edison: National Stakeholder Panel
- ERDF: Stakeholder Council

Other Group companies worked on organising new stakeholder dialogue bodies, none of which were set up formally.

CONTRIBUTING TO THE DEVELOPMENT OF LOCAL ECONOMIES THROUGH EMPLOYMENT

Number of direct jobs and indirect jobs generated by EDF Group business activities.

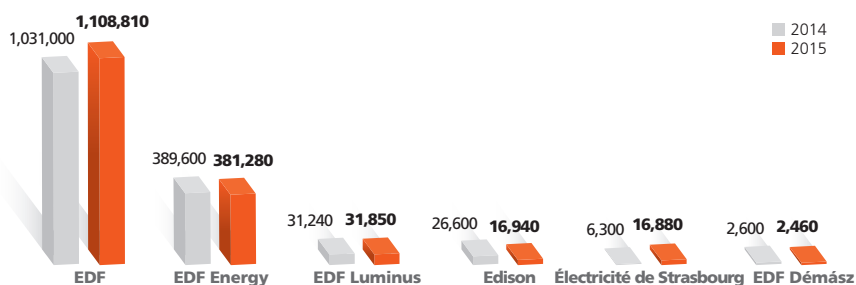


6. Consolidated Group data calculated in accordance with IFRS in place for each year. In 2015, the data for "full-time equivalents" (FTE), in accordance with international standards, came to 148,025.

7. Calculation of the indicator, excluding nuclear fuel cycle and uranium purchases, includes EDF, ERDF, EDF Energy, Edison, EDF Polska, EDF Luminus, EDF Énergies Nouvelles, Dalkia, Électricité de Strasbourg and TIRU. Data is presented in FTE.

PROACTIVELY FIGHTING FUEL POVERTY AND PROMOTING ACCESS TO ELECTRICITY

Number of actions⁸ to support our customers in need carried out by Group companies supplying electricity.



8. Energy consulting, energy payment plan negotiated, granting of financial aid, etc.

PRESERVING WATER RESOURCES IN ALL OUR ACTIVITIES

Publication, starting in 2015, of the "water footprint" at Group level.

2015: 1.06 L/kWh

Since 2013, EDF has been working with the scientific community and with international bodies representing all the different energy sectors to coordinate the development of a tool to assess the sectors' impact on water.

In 2015, coordination was transferred to the World Energy Council. While waiting for finalised, recognised tools, EDF is publishing a partial footprint that includes the assessment of water consumed through evaporation in litres per kWh of electricity generated by the Group's fossil fuel-fired, nuclear and gas-fired plants.



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